

KENT COUNTY COUNCIL
EQUALITY IMPACT ASSESSMENT

Directorate: Families and Social Care - Older people /Physical Disability

Name of policy, procedure, project or service

The Bridge Resource Centre

Type

A shared service for physical disability and learning disability clients in Hythe, Shepway

Responsible Owner/ Senior Officer

Mary Silverton – Ashford and Shepway - Head of Service

Date of Initial Screening – 7.7.2011

Revised – 16 October 2012 – Samantha Sheppard

Screening Grid

Characteristic	Could this policy, procedure, project or service affect this group differently from others in Kent? YES/NO	Could this policy, procedure, project or service promote equal opportunities for this group? YES/NO	Assessment of potential impact HIGH/MEDIUM/LOW/ NONE/UNKNOWN		Provide details: a) Is internal action required? If yes, why? b) Is further assessment required? If yes, why? c) Explain how good practice can promote equal opportunities
			Positive	Negative	
Age	NO	No	None	None	A) No B) No C) No
Disability	Yes	Yes	High	Low	A) The proposed changes will offer alternative PD services which will be person centred and based on choice and control .This will enable us to develop The Bridge Centre as a centre for LD clients with High needs. B) No. C) Through Direct payments service users will be able to select most appropriate services that meet their need.
Gender	No	No	None	None	A) No B) No C) No
Gender identity	No	No	None	None	A) No B) No C) No
Race	NO	No	None	None	A) No B) No C) No
Religion or belief	No	No	None	None	A) No B) No

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					C) No
Sexual orientation	NO	No	None	None	A) No B) No C) No
Pregnancy and maternity	NO	No	None	None	A) No B) No C) No

Part 1: INITIAL SCREENING

Context

Explain how this policy, procedure, project or service relates to a wider strategy

Cabinet Member for Adult Social Care and Public Health has agreed the proposal from KCC Learning Disability Service to create a community hub at The Bridge which will specialise in the delivery of services for learning disability clients with high support needs five days per week.

There are currently 14 in total people with physical disabilities who will be impacted by this. Individuals were consulted about the learning disability proposal and have now been formally consulted about future options for their service. The proposal for people with physical disabilities is for them to have increased choice and control to use alternatives to traditional day care which will be within their community.

This meets the objectives of the Good Day Programme (for people with Learning Disabilities) and the personalisation agenda.

The merged services on offer were a planned “stop-gap” and as such were always envisaged to be a temporary measure.

Aims and Objectives

Provide a summary of what the policy, procedure, project or service is trying to achieve and how it will be achieved

The aim is to provide a community hub for people with high LD needs and to enable people with PD needs to use alternative community based services including mainstream services such as leisure centres, as well as new services in Shepway such as the ARRC project in Folkestone.

Beneficiaries

Set out who the intended beneficiaries?

Physical disability clients (adults)

Learning Disability clients (adults)

LD community who will benefit through the creation of a specialist centre that will be able to support high level needs but will include a drop in specialist facility. People with a physical disability will benefit through greater choice and control and more personalised local services.

Consultation and data

Please record any data/research and/or consultation you have carried out to inform your screening

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Only go to full impact assessment if an adverse impact has been identified that will need to undertake further analysis, consultation and action

Sign Off

I have noted the content of the equality impact assessment and agree the actions to mitigate the adverse impact(s) that have been identified.

Senior Officer

Signed: Mary Silverton

Date:

20 Oct. 2011

Name: Mary Silverton

Job Title: Head of Service, Ashford & Shepway Locality

Directorate Equality Lead

Signed:

Date:

Name:

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Signed:

Date:

Name:

Job Title:

Directorate Equality Lead

Signed:

Date:

Name:

Equality Impact Assessment Action Plan

Protected Characteristic	Issues identified	Action to be taken	Expected outcomes	Owner	Timescale	Cost implications
Disability	Some service users use equipment at The Bridge to do maintenance exercises	Equipment will be moved to Summer Court	Service users can continue to use the equipment during the temporary re-location for building works and afterwards (pending Cabinet Member decision)	Mary Silverton	22 October – 30 October 2012 (subject to building works)	Unknown
Disability	Service users have expressed difficulty in independently submitting feedback as part of consultation	Advocacy for All has met with service users as a group and individually were requested and attended consultation meetings to represent service users	Advocacy for All will submit feedback on the proposal to KCC on behalf of service users	Advocacy for All	October 2012	Approximately £400 to be met from locality budget